

Tohoku University, Graduate School of Engineering,  
Department of Civil and Environmental Engineering  
Faculty recruitment

**Number of positions and Job title:** One position open for an associate professor

**Division:** Hydro-Environmental System Laboratory, Department of Civil and Environmental Engineering,  
Graduate School of Engineering, Tohoku University

**Starting Date:** December 1st, 2026 or later (as early as possible)

**Employment status:** Full time (Tenure position)

**Specialized field:**

The mission of this laboratory is to develop better watershed environments that benefit human society by applying hydrological theory to areas such as water resources, natural disasters, and economics. It also seeks to elucidate the interactions between human activities and water resources through theoretical frameworks grounded in the observation and analysis of hydrological processes.

**Main subjects in charge:**

- **Undergraduate:** Hydraulics A and its Exercises, Hydraulics B and its Exercises, Exercises in Water Environment Design I and II, Water Environment Studies A and B, etc.
- **Graduate School:** Hydrology, Master and Doctor Course Seminar on Civil and Environmental Engineering, etc.

**Duties:** Successful candidates will be engaged in education and research related to the above-mentioned specialized field, as well as administration of the school.

**Required qualifications and conditions:**

- (1) Candidates must have a doctoral degree upon arrival at the post.
- (2) Candidates must have original and internationally outstanding achievements and perspectives in the above-mentioned specialized field.
- (3) Candidates must have strong motivation and enthusiasm for education and research in the above-mentioned specialized field.
- (4) Candidates must be able to give lectures and supervise the above topics in both Japanese and English.

**Compensation:** Paid in accordance with Tohoku University Staff Employment Regulations. Transportation, housing, and dependent allowances may be provided depending on conditions.

**Work hours:** Discretionary working system for professional work. As a basis, starting time (8:30 AM) to ending time (5:15 PM), but left up to the discretion of each employee.

**Holidays:** Saturday, Sunday, and holidays prescribed by the National Holyday Act, the days from 29<sup>th</sup> December to 3<sup>rd</sup> January

**Insurance:** Admission into the Mutual Aid Association of MEXT, Unemployment Insurance, Worker's Compensation Insurance

**Application materials:**

- (1) Curriculum Vitae (Please download the form from the JREC-IN Portal).
- (2) Research Achievements Records (Please download the form from the JREC-IN Portal).
- (3) Number of Academic Papers and Related Projects (Please download the form from the JREC-IN Portal).
- (4) Reprints of the peer-reviewed original research papers listed in (2). (Only peer-reviewed original research articles should be included. If you have any notable book publications, please attach a copy of the cover page and the complete table of contents. For co-authored books, please clearly indicate the sections you were responsible for in the table of contents.)
- (5) Summary of research achievements, which should be categorized by research topics with reference to (2) (within two pages in total).
- (6) Five representative peer-reviewed original research papers and their abstracts (around 100 words each).
- (7) Aspirations for education and research (should be around 1,000 words).

There are no strict format requirements for documents (5) to (7); however, please ensure that the font size is consistent, using 10 to 10.5 points. All the above application documents must be submitted through JREC-IN portal (<https://jrecin.jst.go.jp/seek/SeekTop?ln=1>). Letters of recommendation are not required.

**Application deadline:** The application materials must arrive by Friday, May 15th, 2026, 12:00 (JST).

**Selection Method:** Selection will be based on application documents and an interview.

**Document submission URL:** The applicants should submit their application materials through JREC-IN portal (<https://jrecin.jst.go.jp/seek/SeekTop?ln=1>). E-mail submissions will not be accepted.

**Contact information for this recruitment:**

Recruitment Committee Contact  
Department of Civil and Environmental Engineering, Tohoku University  
E-mail: [so.kazama.d3@tohoku.ac.jp](mailto:so.kazama.d3@tohoku.ac.jp)

**Remarks:**

- Tohoku University promotes gender equality and welcomes proactive application for job positions by diverse talent.

Tohoku University Declaration of Diversity, Equity and Inclusion (DEI):

<https://dei.tohoku.ac.jp/en/vision/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on the impartial evaluation.
- Tohoku University has published “Tohoku University – Live as Who You Are – Guidelines for Gender and Sexual Diversity” to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

[https://dei.tohoku.ac.jp/wp-content/uploads/2023/10/EN\\_GuideLine.pdf](https://dei.tohoku.ac.jp/wp-content/uploads/2023/10/EN_GuideLine.pdf)

- Tohoku University has Kawauchi Keyaki Nursery School (22 children) and Aobayama Midori Nursery School (116 children) available for use by all faculty and staff, and Hoshinoko Nursery School (120 children) available for use by residents of the Seiryō area, making it the largest on-site childcare facility at a national university in Japan. There is also a nursery for children with minor illnesses and children after illnesses in the University Hospital, which is available for use by all university faculty and staff.
- See the following website for information on these and other programs that Tohoku University runs to assist work–life balancing, support researchers, and advance gender equality.

Tohoku University Center for Gender Equality Promotion website:

<https://dei.tohoku.ac.jp/en/>